USA Academic Affairs Faculty
New Hires by Rank and Race
1/1/15-12/31/15

	Academic Affairs				Total
	Associate Professor	Assistant Professor	Instructor	Total	
Asian	0	4	2	6	6
Black - Non Hispanic	0	0	1	1	1
Caucasian - Non Hispan	2	27	13	42	42
Two or more Races	0	2	0	2	2
Total	2	33	16	51	51

USA Health Sciences Faculty
New Hires by Rank and Race
1/1/15-12/31/15

	Health Sciences				Total
	Professor	Assistant Professor	Instructor	Total	
Asian	0	5	0	5	5
Black - Non Hispanic	0	0	1	1	1
Caucasian - Non Hispan	3	17	2	22	22
Nat Amer/Amer Indian/A	0	1	0	1	1
Two or more Races	0	1	0	1	1
Total	3	24	3	30	30

USA Mitchell Cancer Institute Faculty
New Hires by Rank and Race
1/1/15-12/31/15

	Mitchell Cancer Institute			Total
	Assistant Professor	Instructor	Total	
Caucasian - Non Hispan	2	2	4	4
Unknown	2	0	2	2
Total	4	2	6	6

RACIAL ANALYSIS OF NEW HIRES - CAMPUS AND HOSPITALS
JANUARY 1, 2015 - DECEMBER 31, 2015

Responses to Questions Asked of All Applicants

Applicants By Race	Section 1 Question #1 Hispanic/Latino			Section 2 Question #2 Race of Applicants							Total Applicants	Section 3 Races if Identifying as Multiracial				
Position Title	Yes	No	DNI H/L	W	B	AI / AN	NH / PI	A	Multi	DNI Race		W	B	AI / AN	NH / PI	A
*Assistant Director, Publication Svcs	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0
*Assoc Adm for External Affiliates & Network Development	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0
Assoc Dir, Major Gifts - Health Sciences	2	46	1	38	6	1	0	0	1	3	49	1	0	0	0	1
Assoc Director, Major Gifts - MCI	1	38	1	34	5	0	0	0	0	1	40	0	0	0	0	0
Assoc Director, Major Gifts - USA Hospitals	1	46	1	37	7	2	0	0	0	2	48	0	0	0	0	0
Assoc Director, MCI Operations & Finance	0	8	0	3	3	0	0	0	1	1	8	1	0	0	0	1
*Assoc Director, Networking & Telecommunications	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0
Assoc University Attorney	1	130	8	103	11	0	0	2	2	21	139	2	1	2	0	0
Associate Controller	0	72	1	53	12	1	0	1	0	6	73	0	0	0	0	0
Asst Administrator, USA Health System (Ancillary Services)	2	46	1	29	13	0	0	0	1	6	49	1	0	0	0	1
Asst Administrator, USA Health System (Surgical Services)	2	36	1	23	9	0	1	1	2	3	39	2	1	0	0	1
Asst Director, Housing	4	68	5	40	24	1	0	0	1	11	77	1	0	0	0	1
Asst Director, Materials Mgt	2	54	0	34	13	0	0	1	1	7	56	1	0	1	0	0
Asst Hospital Administrator - Chief Nursing Officer	0	26	0	16	5	0	0	1	0	4	26	0	0	0	0	0
Asst to the Hospital Administrator	2	113	4	63	40	1	0	2	1	12	119	1	0	0	0	1
Asst Vice President for Research Innovation	0	7	0	5	0	0	0	1	1	0	7	1	0	0	0	1
Asst Vice President, Finance & Administration/Business Processes	1	23	2	17	2	0	0	5	0	2	26	0	0	0	0	0
Business Manager, Athletics	1	110	2	70	27	1	0	2	0	13	113	0	0	0	0	0
Chief Accountant	0	26	0	20	6	0	0	0	0	0	26	0	0	0	0	0
Chief Accountant	0	41	0	30	7	0	0	1	1	2	41	1	0	1	0	0
Chief Medical Information Officer	2	4	1	4	1	0	0	0	0	2	7	0	0	0	0	0
*Chief Quality Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Construction Project Manager	3	92	4	78	7	3	0	3	3	5	99	3	0	3	0	0
Director, 3rd Party Financial Analysis/ Asst to the Chief Financial Officer	1	35	1	20	9	0	0	1	0	7	37	0	0	0	0	0
Director, Academic Assessment	2	49	2	31	17	0	0	0	1	4	53	1	1	0	0	0
Director, Behavioral Hlth Integration - Mobile Co Health Dept	0	6	0	3	1	0	0	1	0	1	6	0	0	0	0	0

Position											Total					
Director, Behavioral Hlth Integration - Franklin Primary Health Ctr	0	10	0	4	4	0	0	1	0	1	10		0	0	0	0	0
Director, Creative Services	2	67	4	49	8	0	0	1	2	13	73		2	1	0	0	1
Director, First Year Advising	2	67	8	38	24	0	0	1	0	14	77		0	0	0	0	0
Director, Innovation in Learning Ctr and USAonline	0	38	6	20	9	0	0	5	2	8	44		2	0	1	0	1
*Director, Materials Management	0	2	1	2	0	0	0	0	0	1	3		0	0	0	0	0
Director, Mitchell College of Business Learning Resource Ctr	2	27	1	20	6	0	0	0	1	3	30		1	0	1	0	0
Director, New Student Recruitment	1	84	3	46	33	1	0	1	1	6	88		1	0	0	0	1
Director, Professional Readiness Engagement Program	3	73	4	48	18	0	0	1	1	12	80		1	0	0	0	1
Director, Quality Enhancement Plan	1	21	3	13	8	0	0	0	1	3	25		1	0	0	0	1
*Executive Director, Student Financial Svcs	0	1	0	1	0	0	0	0	0	0	1		0	0	0	0	0
*Executive Director, Enrollment Svcs	0	1	0	1	0	0	0	0	0	0	1		0	0	0	0	0
Information Svcs, Service Ctr Mgr	1	37	0	18	14	0	2	3	0	1	38		0	0	0	0	0
Mgr Scholarship Office	1	47	0	27	14	0	0	1	0	6	48		0	0	0	0	0
*Mgr, Clinical Operations	0	2	0	2	0	0	0	0	0	0	2		0	0	0	0	0
*Mgr, Clinical Operations	0	1	0	1	0	0	0	0	0	0	1		0	0	0	0	0
*Mgr, Payroll Accounting	0	25	1	18	6	0	0	0	0	2	26		0	0	0	0	0
Mgr, Faculty Development Services	0	13	0	7	1	0	0	1	2	2	13		2	0	2	0	0
*Mgr, Student Accounting/Bursar	0	2	0	2	0	0	0	0	0	0	2		0	0	0	0	0
Mgr, Student Accounting/Bursar	0	12	0	10	2	0	0	0	0	0	12		0	0	0	0	0
*Nurse Administrator	0	2	0	1	1	0	0	0	0	0	2		0	0	0	0	0
*Nurse Administrator	0	3	0	2	1	0	0	0	0	0	3		0	0	0	0	0
*Nurse Manager	0	7	0	5	2	0	0	0	0	0	7		0	0	0	0	0
*Nurse Manager	0	6	0	4	1	0	0	0	0	1	6		0	0	0	0	0
*Nurse Manager	0	4	0	4	0	0	0	0	0	0	4		0	0	0	0	0
Practice Director	0	35	0	20	12	0	0	1	1	1	35		1	0	0	0	1
*Procurement Card & Travel Mgr	0	1	0	0	1	0	0	0	0	0	1		0	0	0	0	0
Project Manager, Health System Information Svcs	2	69	0	42	19	0	0	4	1	5	71		1	0	0	0	1
Project Mgr, Community Health	0	21	1	7	11	0	0	1	0	3	22		0	0	0	0	0
Project Operations Mgr, Gulf Coast Behavioral Health & Resiliency Ctr	2	71	1	38	27	0	0	1	2	6	74		2	0	1	0	1
Special Asst to the Dean, School of Cont Education & Special Programs	0	9	0	2	1	0	0	0	1	5	9		1	1	0	0	0
USA Technology and Research Park Manager	1	8	0	5	0	1	0	0	0	3	9		0	0	0	0	0
**Vice President for Finance & Admin																	

*Position Filled Internally

Applicants Interviewed by Race

Position Title	Question #1 Hispanic/Latino			Question #2 Race of Applicants Interviewed							Total Applicants Interviewed	Race of Applicant Selected	Races if Identifying as Multiracial				
	Yes	No	DNI H/L	W	B	AI / AN	NH / PI	A	Multi	DNI Race			W	B	AI / AN	NH / PI	A
*Assistant Director, Publication Svcs	0	1	0	1	0	0	0	0	0	0	1	W, Not H/L	0	0	0	0	0
*Assoc Administrator for External Affiliates & Network Development	0	1	0	1	0	0	0	0	0	0	1	W, Not H/L	0	0	0	0	0
Assoc Director, Major Gifts - Health Sciences	1	8	0	7	2	0	0	0	0	0	9	W, Not H/L	0	0	0	0	0
Assoc Director, Major Gifts - MCI	1	7	0	6	2	0	0	0	0	0	8	W, Not H/L	0	0	0	0	0
Assoc Director, Major Gifts - USA Hospitals	1	5	0	4	2	0	0	0	0	0	6	B, Not H/L	0	0	0	0	0
Assoc Director, MCI Operations & Finance	0	4	0	3	1	0	0	0	0	0	4	W, Not H/L	0	0	0	0	0
*Assoc Director, Networking & Telecommunications	0	1	0	1	0	0	0	0	0	0	1	W, Not H/L	0	0	0	0	0
Assoc University Attorney	0	5	1	5	0	0	0	0	0	1	6	W, Not H/L	0	0	0	0	0
Associate Controller	0	5	0	4	1	0	0	0	0	0	5	W, Not H/L	0	0	0	0	0
Asst Administrator, USA Health System (Ancillary Services)	0	4	1	3	0	0	0	0	0	2	5	W, Not H/L	0	0	0	0	0
Asst Administrator, USA Health System (Surgical Services)	0	4	1	4	0	0	0	0	1	0	5	Multi-Racial, Not H/L	1	1	0	0	0
Asst Director, Housing	1	3	0	3	0	0	0	0	1	0	4	W, Not H/L	1	0	0	0	1
Asst Director, Materials Mgt	0	4	0	2	1	0	0	0	0	1	4	B, Not H/L	0	0	0	0	0
Asst Hospital Administrator - Chief Nursing Officer	0	9	0	7	1	0	0	0	0	1	9	W, Not H/L	0	0	0	0	0
Asst to the Hospital Administrator	0	9	1	9	0	0	0	0	0	1	10	W, Not H/L	0	0	0	0	0
Asst Vice President for Research Innovation	0	1	0	1	0	0	0	0	0	0	1	W, Not H/L	0	0	0	0	0
Asst Vice President, Finance & Administration/Business Processes	0	0	0	0	0	0	0	0	0	0	0	Position not Filled	0	0	0	0	0
Business Manager, Athletics	0	0	0	0	0	0	0	0	0	0	0	Position not Filled	0	0	0	0	0
Chief Accountant	0	4	0	4	0	0	0	0	0	0	4	W, Not H/L	0	0	0	0	0
Chief Accountant	0	4	0	4	0	0	0	0	0	0	4	W, Not H/L	0	0	0	0	
Chief Medical Information Officer	1	2	0	3	0	0	0	0	0	0	3	Position not Filled	0	0	0	0	0
*Chief Quality Officer	0	0	0	0	0	0	0	0	0	0	0	Position not Filled	0	0	0	0	0
Construction Project Manager	0	3	1	3	0	0	0	0	0	1	4	W, Not H/L	0	0	0	0	0
Director, 3rd Party Financial Analysis/ Asst to the Chief Financial Officer	0	1	0	1	0	0	0	0	0	0	1	W, Not H/L	0	0	0	0	0
Director, Academic Assessment	0	1	2	2	0	0	0	0	0	1	3	W, Not H/L	0	0	0	0	0
Director, Behavioral Hlth Integration - Mobile Co Health Dept	0	2	0	1	0	0	0	1	0	0	2	Asian, Not H/L	0	0	0	0	0
Director, Behavioral Hlth Integration - Franklin Primary Health Ctr	0	0	0	0	0	0	0	0	0	0	0	Position not Filled	0	0	0	0	0
Director, Creative Services	0	4	0	4	0	0	0	0	0	0	4	W, Not H/L	0	0	0	0	0
Director, First Year Advising	0	3	2	2	0	0	0	0	0	3	5	W, Not H/L	0	0	0	0	0

Position	DNI	W	H/L	W	B	AI/AN	A	NH/PI	Multi	DNI	Total	Race	DNI	W	B	A	Multi
Director, Innovation in Learning Ctr and USAonline	0	0	0	0	0	0	0	0	0	0	0	Position not Filled	0	0	0	0	0
*Director, Materials Management	0	1	0	0	0	0	0	0	0	1	1	W, Not H/L	0	0	0	0	0
Director, Mitchell College of Business Learning Resource Ctr	0	3	1	2	0	0	0	0	1	1	4	W, Not H/L	1	0	1	0	0
Director, New Student Recruitment	0	1	0	1	0	0	0	0	0	0	1	Position Not Filled	0	0	0	0	0
Director, Professional Readiness Engagement Program	1	9	1	7	1	0	0	0	0	3	11	B, Not H/L	0	0	0	0	0
Director, Quality Enhancement Plan	0	3	1	4	0	0	0	0	0	0	4	W, Not H/L	0	0	0	0	0
*Executive Director, Student Financial Svcs	0	1	0	1	0	0	0	0	0	0	1	W, Not H/L					
*Executive Director, Enrollment Svcs	0	1	0	1	0	0	0	0	0	0	1	W, Not H/L	0	0	0	0	0
Information Svcs, Service Ctr Mgr	0	10	0	4	3	0	2	1	0	0	10	B, Not H/L	0	0	0	0	0
Mgr, Scholarship Office	0	8	0	5	2	0	0	0	0	1	8	W, Not H/L	0	0	0	0	0
*Mgr, Clinical Operations	0	2	0	2	0	0	0	0	0	0	2	W, Not H/L	0	0	0	0	0
*Mgr, Clinical Operations	0	1	0	1	0	0	0	0	0	0	1	W, Not H/L	0	0	0	0	0
*Mgr, Payroll Accounting	0	2	0	2	0	0	0	0	0	0	2	W, Not H/L	0	0	0	0	0
Mgr, Faculty Development Services	0	1	0	1	0	0	0	0	0	0	1	Position Not Filled	0	0	0	0	0
*Mgr, Student Accounting/Bursar	0	2	0	2	0	0	0	0	0	0	2	W, Not H/L	0	0	0	0	0
Mgr, Student Accounting/Bursar	0	2	0	2	0	0	0	0	0	0	2	W, Not H/L	0	0	0	0	0
*Nurse Administrator	0	1	0	0	1	0	0	0	0	0	1	B, Not H/L	0	0	0	0	0
*Nurse Administrator	0	2	0	1	1	0	0	0	0	0	2	W, Not H/L	0	0	0	0	0
*Nurse Manager	0	6	0	4	2	0	0	0	0	0	6	W, Not H/L	0	0	0	0	0
*Nurse Manager	0	5	0	3	1	0	0	0	0	1	5	W, Not H/L	0	0	0	0	0
*Nurse Manager	0	4	0	4	0	0	0	0	0	0	4	W, Not H/L	0	0	0	0	0
Practice Director	0	6	0	4	1	0	0	0	1	0	6	W, Not H/L	1	0	0	0	1
*Procurement Card & Travel Mgr	0	1	0	0	1	0	0	0	0	0	1	B, Not H/L	0	0	0	0	0
Project Manager, Health System Information Svcs	1	8	0	7	1	0	0	0	0	1	9	B, Not H/L	0	0	0	0	0
Project Mgr, Community Health	0	2	0	2	0	0	0	0	0	0	2	W, Not H/L	0	0	0	0	0
Project Operations Mgr, Gulf Coast Behavioral Health & Resiliency Ctr	0	4	0	3	1	0	0	0	0	0	4	B, Not H/L	0	0	0	0	0
Special Asst to the Dean, School of Cont Education & Special Programs	0	1	0	0	1	0	0	0	0	0	1	B, Not H/L	0	0	0	0	0
USA Technology and Research Park Manager	1	1	0	1	0	0	0	0	0	1	2	White, H/L	0	0	0	0	0
**Vice President for Finance & Adm																	

*Position Filled Internally

***Position filled by outside search firm. No race information available for applicants.

Key:
DNI - Did Not Indicate
H/L - Hispanic/Latino
W - White
B - Black or African American

AI/AN - American Indian or Alaskan Native
NH/PI - Native Hawaiian or Pacific Islander
A - Asian
Multi - Multiracial