

Political Science, Criminal Justice & Public Administration: Tenure-Track

The Department of Political Science and Criminal Justice at the University of South Alabama invites applications for a full-time (9 month), tenure-track Assistant Professor position in Public Administration to begin August 15, 2025. An earned Ph.D. in Political Science, Public Administration, Public Policy, or a closely related subfield (e.g., Healthcare and/or Epidemiology within Public Policy, Disaster Management within Public Administration, etc.) is required at the time of appointment. ABDs currently near the completion of the degree are welcome to apply, but an earned Ph.D. is required at the time of appointment.

The Department of Political Science and Criminal Justice is recognized for its research active faculty, award-winning teaching, and its collegiality. Since the Fall 2022 semester, the Department has earned multiple grants, teaching awards, scholarship awards, and published research in top research journals such as *Spine*. The Department offers the Master of Public Administration degree at the graduate level and a Bachelor of Arts in Political Science and a Bachelor of Arts in Criminal Justice. Our growing and dynamic graduate program currently offers three concentrations: Health Administration, Criminal Justice Administration, and Geographic Information Technology, with anticipated development of new concentrations in the future. More information regarding the MPA program can be found here: <https://www.southalabama.edu/colleges/artsandsci/pscj/mpa>

Applicants must have teaching and research interests in the area of Public Administration, Public Policy, Political Science, and/or closely related subfields and demonstrate a history or ability to publish in Public Administration or Public Policy outlets. The successful candidate is expected to teach courses principally in the MPA program but should also be prepared to offer undergraduate courses. In addition to research and teaching, the successful candidate will be expected to advise a diverse student body, many of whom are first-generation college students, and be actively involved in service to the department, college, and community. Demonstrated commitment to valuing diversity and contributing to an inclusive working and learning environment is highly important. Our department is committed to increasing the diversity of its faculty and encourages faculty from historically underrepresented groups to apply. We value diversity which, in addition to race, national origin, religion, gender, intersectional identities, and other protected groups, also includes faculty with unique backgrounds and life experiences which will contribute to our ever-growing department.

Home to approximately 14,000 students, the University of South Alabama is a dynamic community of leaders and learners who support and challenge one another to be actively engaged citizens who advance the Gulf Coast Region and beyond. The University has implemented a strategic plan that is organized around five major priorities: Student Access and Success; Enhancement of research and Graduate Education, Global Engagement, Excellence in Health Care, and University Community Engagement. These priorities are the guiding influence in developing a strong, consistent vision for the future of the University. With an acceptance rate of 65% and an average undergraduate ACT score of 23.9, South is home to a dedicated body of students seeking to advance their knowledge and improve the world around them.

Mobile and its surroundings are a similarly thriving environment that provides ample opportunities for collaboration. Located near some of the country's best beaches, home of the original Mardi Gras, and known for amazing seafood, the city is a bustling community that is growing economically, socially, and culturally.

To apply for initial consideration, please send the following documents: a letter of application, CV, unofficial transcripts, and a writing sample to Dr. Thomas Shaw at tshaw@southalabama.edu.

Applicants who are selected for a digital interview will need to arrange for submission of official transcripts directly from the Registrars of any and all institutions of higher learning attended. The registrars should send these transcripts directly to Dr. Thomas Shaw at the following mailing address:

Department of Political Science and Criminal Justice
The University of South Alabama
5991 USA Dr N
HUMB 226
Mobile, AL 36688-0002

In addition to the above, candidates selected for a digital interview should arrange for three signed, professional letters of reference to be sent electronically to Dr. Shaw at this email address: tshaw@southalabama.edu. Letters of reference must include addresses, phone numbers, and e-mail addresses of the letter writers.

If selected for an on-campus interview, the following biographical data form will need to be completed:
<https://www.southalabama.edu/departments/eforms/academicaffairs/biographicaldataform.pdf>.

The review of applications will begin Thursday, September 19, 2024, and will continue until the position is filled.

Informal inquiries regarding the position should be sent to the Search Chair, Dr. Thomas Shaw, at tshaw@southalabama.edu.

The University of South Alabama is an EEOC/AA employer and does not discriminate on the basis of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis.